

# Gabriola Health Care Foundation

2021 Annual General Meeting



# Recruitment & Retention Committee

Dr. Don Sutherland, Chair  
Committee Members, Kim Lister

# Recruitment & Retention Committee

## **Mandate**

The Recruitment and Retention Committee works in collaboration with the Gabriola Medical Clinic to facilitate the recruitment and retention of physicians and nurse practitioners to the Gabriola Medical Clinic to improve access to primary and urgent care services.

## **Recruitment**

- This year we have recruited two new doctors to take up their practice on Gabriola. We welcome Dr. Ramak Shadmani and Dr. Erin Cusack and their families to the island.
- This year we have also welcomed a nurse practitioner, Jennifer Lewis, to take up her practice at the clinic.
- We are delighted that all three of the new practitioners will be seeing patients at the clinic and helping to reduce the waiting list of Gabriolans who need to have a family practitioner.
- Of course, we are very happy to still have our key clinicians, Dr. Tracey Thorne and Dr. Maciej Mierzewski, continue their roles at the clinic in addition to joining Ms. Angela Pounds in their three very important positions with the Rural and Remote Division of the Doctors of BC.

# **GH** Recruitment & Retention Committee

## **Retention**

Regarding the support of our primary care physicians and nurses

The GHCF aims to:

- Assist the primary care doctors and nurse practitioners when they arrive to start their work on Gabriola including – help with finding housing, rental relief and other supports.
- Continue to manage and upgrade a first-class facility where the doctors look forward to going to work and that they and their patient feel safe and comfortable. Upgrades and replacement of equipment is ongoing.
- In collaboration with the health authority, doctors, Rural and Remote Division of Family Practice and other community partners, support the integration of additional allied health care professionals and health services to this community.
- Other projects included hosting and financially supporting a community meeting that with partners from the Rural and Remote Division of Family Practice and PHC led to the training of volunteers and continuing a Volunteer Home Hospice Program to Gabriola.
- In the past, the Board, through its donation of rent-free space, enabled demonstration projects such as the social worker and Mental Health and Substance Use (MHSU) nurse. These projects clearly filled a gap in services and are now permanent Vancouver Island Health Authority positions.

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Thank you for participating!

